



UNIVERSITY  
OF WARSAW



## CALL FOR A POSITION

The Rector of the University of Warsaw invites applications for the position of an Assistant Professor under the Excellence Initiative – Research University (2020-2026) Programme.

Ref no	UW/IDUB/2020/02
Position	Assistant Professor (adjunct)
Job type	Research
Scientific discipline	psychology, linguistics
Key words	Developmental psycholinguistics, multilingualism, psychometrics
Type of employment (contract of employment, scholarship)	Fixed term employment contract
Working pattern/ Hours	Full time
Number of job offers	1
Salary	Up to PLN 10 000 (gross) per month
Position starts on	October 1 <sup>st</sup> , 2020 or as soon as possible hereafter
Minimum period of employment	18 months; extension for the subsequent 18 months is possible following positive evaluation of the first work period
Department	Faculty of Psychology
Project title	Lexical development in a comparative perspective: creating new language versions of Cross-Linguistic Lexical Tasks CLT
Project description	The project will be part of the Multi-LADA Lab (MULTILINGUAL LANGUAGE DEVELOPMENT AND ASSESSMENT LAB), directed by prof. Ewa Haman and will be carried out in cooperation with other teams participating in IDUB Action II 3.7. The project concerns the lexical development of multilingual children and effective methods for measuring their vocabulary. The method developed within the project is Cross-linguistic Lexical Tasks CLT. CLTs are part of the LITMUS battery (Language Impairment Testing in Multilingual Settings). As part of developing the method, collaborators creating the new language versions of the tasks receive support consisting in the form of software for conducting preparatory studies, assistance in analyzing their results and in selecting test items (based on the results of preparatory studies), as well as assistance in interpreting the results of pilot tests and developing final versions of CLT

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	<p>(<a href="http://psychologia.pl/clts/">http://psychologia.pl/clts/</a>; Haman et al. 2015). CLT enable cross-cultural comparative research on lexical development related to universal and language-specific factors influencing this development (cf. Haman et al. 2017) and examining the specifics of lexical development in multilingual children developing typically and atypically (cf. Hansen et al., 2019; Simonsen and Haman, 2017). The project will be a continuation of research conducted since 2013, first as part of COST Action IS0804 (Bi-SLI), and now under the auspices of the LiTMUS Committee (of which Ewa Haman is a member). Within the project, knowledge of quantitative methods and advanced statistical analyses will be popularised among researchers and students of the University of Warsaw engaged in various types of language and language development research.</p>
<p>Job description and responsibilities</p>	<ol style="list-style-type: none"> <li>1. analysis of data obtained in research using CLT, reporting of research results, preparation of conference presentations and scientific publications;</li> <li>2. participation in the implementation of currently ongoing projects regarding the lexical development of mono- and multilingual children which use CLT;</li> <li>3. developing international cooperation related to creating new CLT language versions;</li> <li>4. developing international cooperation related to the transformation of CLT into diagnostic (psychometric) tools;</li> <li>5. participation in submitting new grant applications related to lexical development in multilingual children using CLT;</li> <li>6. co-design and maintenance of the CLT website and social media profiles related to CLT;</li> <li>7. co-design and testing of applications for tablets and computers, to be prepared for testing children using CLT;</li> <li>8. handling of licenses for the CLT picture database granted to foreign scientific institutions by the University of Warsaw;</li> <li>9. contacting the faculty administration (e.g. Chief Accountant/Quaestor's Representative), university offices (e.g. Research Service Office) in matters related to licensing the CLT image database;</li> <li>10. strengthening inter-unit cooperation at the University of Warsaw in the field of interdisciplinary language research, initiating new activities, disseminating statistical knowledge, experimental and quantitative methods among language researchers at the University of Warsaw.</li> </ol>
<p>Key requirements</p>	<p>We will consider candidates who fulfil the following requirements. They:</p> <ol style="list-style-type: none"> <li>1. meet the conditions set out in the Act on Higher Education and Science of 20 July 2018 (Journal of Laws of 2020, item 85 as amended) and the Statute of the University of</li> </ol>

	<p>Warsaw (Resolution No. 443 of the University of Warsaw Senate of 26 June 2019, Monitor item 190),</p> <ol style="list-style-type: none"> <li>2. have a PhD in social sciences in the field of psychology or a PhD in the humanities in the field of linguistics or related discipline,</li> <li>3. have scientific achievements documented in publications in renowned international journals (the candidate should be the first author of at least two published papers in a journal from the JCR list),</li> <li>4. have experience in research in the field of language development of multilingual children and in the designing of assessment tools measuring the level of language development of monolingual and/or multilingual children,</li> <li>5. take an active part in scientific conferences,</li> <li>6. know data analysis software,</li> <li>7. are fluent in English, spoken and written.</li> </ol> <p>Additionally, the following assets are welcome:</p> <ol style="list-style-type: none"> <li>1. experience in organizational work in a scientific environment (e.g. management of a research project, experience as a secretary or manager of a research project),</li> <li>2. experience in studies of monolingual and multilingual children regarding lexical development using CLT, confirmed by publications,</li> <li>3. experience in the dissemination of quantitative statistical methods used in research on language development among practitioners involved in assessing the language functioning of children or adults.</li> </ol>
Application	<ul style="list-style-type: none"> <li>• CV in English,</li> <li>• Cover Letter in English</li> <li>• Pdfs of up to 5 most relevant publications</li> <li>• Signed information on the processing of personal data (scan) (see: attachment)</li> <li>• Signed agreement for the processing of personal data by the University of Warsaw (scan)</li> <li>• Declaration that they have read and accepted the rules for conducting competitions at the University of Warsaw (Ordinance No 106 of the Rector of the University Of Warsaw of September 27<sup>th</sup>, 2019<sup>1</sup>);</li> </ul>
What we offer	Work in a dynamic research team conducting projects in international cooperation, support in developing their own

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<sup>1</sup> [https://inicjatywadoskonalosci.uw.edu.pl/wp-content/uploads/sites/11/2020/07/M.2019.282.Zarz\\_106-EN.pdf](https://inicjatywadoskonalosci.uw.edu.pl/wp-content/uploads/sites/11/2020/07/M.2019.282.Zarz_106-EN.pdf)

	research ideas, and a chance to establish extensive international cooperation.
How to apply	Please send an e-mail to: <a href="mailto:a.otwinowska@uw.edu.pl">a.otwinowska@uw.edu.pl</a> and <a href="mailto:info@psych.uw.edu.pl">info@psych.uw.edu.pl</a> with the subject line: „UW/IDUB/2020/02”
Closing date for applications	August 13 <sup>th</sup> , 2020; 12.00 pm CEST
Notification about the results	September 1 <sup>st</sup> , 2020
Results will be announced	by e-mail or phone

Note: The competition is the first stage of the recruitment procedure for the position of Assistant professor specified in the University of Warsaw Statute. Its positive conclusion will be the basis for further proceedings. Only the short-listed candidates will be invited to an online interview (to take place between August 24<sup>th</sup>-28<sup>th</sup>, 2020).

The University of Warsaw reserves the right to cancel the competition without providing reasons.



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.....  
given and family name

## Information on personal data processing

### Controller

Controller of your personal data processed in connection with the recruitment process is the University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa, as the Employer.

Contact with the controller:

- by traditional mail at: University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa (name the organizational unit to which your letter is addressed);
- by phone: **22 55 20 355**.

### Data Protection Officer (DPO)

Controller has designated Data Protection Officer whom you may contact via email at [iod@adm.uw.edu.pl](mailto:iod@adm.uw.edu.pl). You may contact the DPO in all matters relating to your personal data processing by the University of Warsaw and the exercise of rights in relation to the processing of personal data.

The DPO, however, does not proceed other matters, like handling recruitment procedures, collecting recruitment documents, providing information on current recruitment process.

### Purpose and legal grounds of data processing

Personal data of candidates for employment shall be processed for recruitment purposes only.

Your personal data shall be processed in the scope as indicated by employment law<sup>2</sup> (*given name (names) and family name, date of birth, contact information as provided, education, professional qualifications, previous employment*) for the purposes of this recruitment process<sup>3</sup>, whereas other data<sup>4</sup> shall be processed based on your consent which may take the following wording:

*I agree to the processing of personal data provided in .... (e.g. CV, cover letter, and other submitted documents) by the University of Warsaw for realising my recruitment process.*

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<sup>2</sup> Art. 22<sup>1</sup> of the law of June 26, 1974 Labour Code (i.e. Journal of Laws 2019 item 1040 with subsequent changes).

<sup>3</sup> Art. 6 section 1 letter b of the Regulation of the European Parliament and the Council (EU) 2016/679 of April 27, 2016 on protection of individual persons with regard to the personal data processing and on the free flow of such data, and also repealing Directive 95/46/EC (general regulation on data protection) (Official Journal EU L 119 of 04.05.2016, page 1, with subsequent changes) (hereinafter as the GDPR).

<sup>4</sup> Art. 6 section 1 letter a of the GDPR.

If your documents include data as mentioned in Art. 9 section 1 of the GDPR (special categories of personal data), processing shall be possible upon your consent to processing such data<sup>5</sup>, which may take the following wording:

*I agree to the processing of special categories of personal data, as mentioned in Art. 9 section 1 of the GDPR, provided in ..... (e.g. CV, cover letter, and other submitted documents) by the University of Warsaw for realising my recruitment process.*

The University of Warsaw shall be also processing your personal data in future recruitment processes upon your consent<sup>6</sup>, which may take the following wording:

*I consent to processing of my personal data for the purposes of any future recruitment processes at the University of Warsaw for the period of the next nine months.*

You may revoke all such consents at any time by, for example, sending an email at [a.otwinowska@uw.edu.pl](mailto:a.otwinowska@uw.edu.pl) and [info@psych.uw.edu.pl](mailto:info@psych.uw.edu.pl)

Be advised that the revocation of your consent does not affect legal compliance of processing which had been completed upon consent before its revocation.<sup>7</sup>

### **Data retention period**

Your personal data collected in this recruitment process shall be stored over the period of three months from the date the recruitment process is completed.

In case you agree to process your data in future recruitments, your data shall be used over the period of nine months.

### **Data recipients**

Officers authorized by the Controller shall have access to your personal data, the processing of which is in the scope of their duties.

### **Data transfer outside the European Economic Area (EEA)**

Your personal data shall be disclosed to subjects authorized by law. Signing-in is through Google Forms. Your personal data may be also processed by our provider of G-Suit for education by Google Company in their data processing centres.<sup>8</sup> Your data shall be protected under the standards of the Privacy Shield, accepted by the European Commission.<sup>9</sup> This shall guarantee an adequate level of data security.

### **Rights of the data subject**

Under the GDPR data subjects have the following rights:

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<sup>5</sup> Art. 9 section 2 letter a GDPR.

<sup>6</sup> Art. 6 section 1 letter a GDPR.

<sup>7</sup> Art. 7 section 3 GDPR.

<sup>8</sup> <https://www.google.com/about/datacenters/inside/locations/index.html>

<sup>9</sup> <https://www.privacyshield.gov>

- to access data and to receive copies of the actual data;
- to correct (rectify) your personal data;
- to restrict processing of personal data;
- to erase personal data, subject to provisions of Art. 17 section 3 of the GDPR;
- to file a claim with the President of the Personal Data Protection Office, if you believe data processing violates law.

### **Information on the requirement to provide data**

Providing your personal data in the scope resulting from law is necessary to participate in the recruitment process. Providing other personal data is voluntary.

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(place and date)

.....

(applicant's signature)